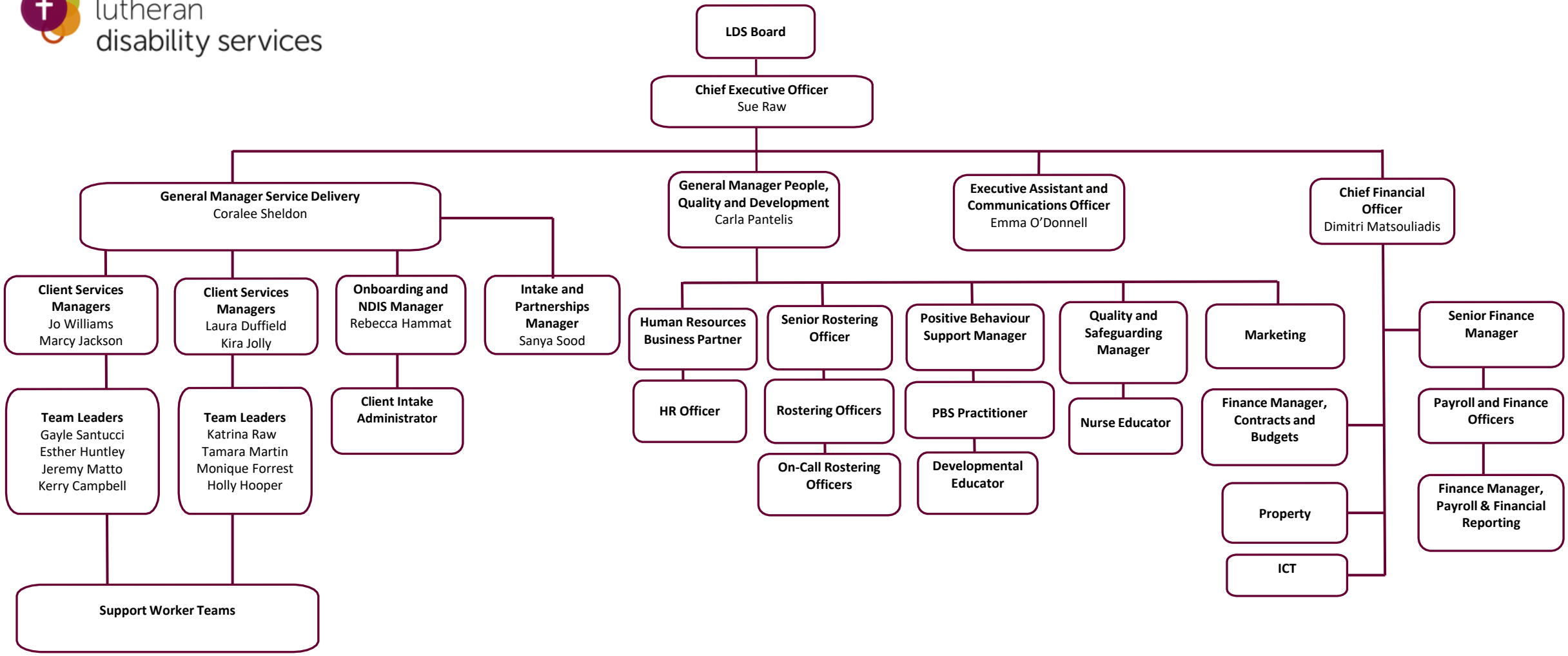lutheran disability services